

III SOCIAL INTRAPRENEURSHIP AWARD

Awards to recognize everis employees who lead technological and innovative projects with a strong social component and impact on the quality of people's life with a transformative impact in the environments where they are developed.

First: Aim of the competition

The following terms and conditions establish the rules to participate in the 3rd Edition of the Social Intrapreneurship Award contest organized by the **everis foundation (The "Award" or the "Contest")**.

This Award aims to reward the everis Group employee who takes part in a volunteer or entrepreneurial project that meets the following characteristics:

- The project should consist only of employees of everis offices or everis employees of such offices and people external to the company. everis employees are required to lead or have a significant contribution to the project.
- The project should have a strong social component that results in the improvement the quality of life of people with a transformative impact in the environment where they are developed.
- It should have significant impact for current and potential beneficiaries.
- It should be based on the intensive use of technologies.
- Ongoing projects or at advanced stage for launch are eligible.

The Award is governed by the conditions explained below which include entry requirements, selection criteria for choosing the finalists and winners, content of the proposals and other Award conditions. Participation in this Contest implies the acceptance of its rules and conditions.

Second. How to participate. Evaluation process.

The candidate evaluation process involves the following stages:

1. Registering and sending documentation by electronic means.
2. Preliminary analysis and pre-selecting candidates.
3. Final stage and Jury.

1. Registering and sending documentation:

a) Registering

Candidates can present their proposal via the following link www.premiossocialeveris.com (Spanish) or socialeverisaward.com (English) up until **11:59 p.m., Spanish time on February 28th, 2019**.

Through the registration process applicants state their agreement to the following:

- That they accept and meet the terms and conditions.
- That they agree to the dissemination of the video under the scope of the Social Intrapreneurship Award.
- That the information presented is trustworthy.
- That they are the intellectual property right owners of the project, that the project does not infringe third party rights, and that they aren't using registered, confidential or privilege information without obtaining the corresponding permissions.
- Leading or holding an outstanding position in the project they present.
- That the owners take full responsibility for any claim on intellectual property rights or from using information in the private domain, releasing the everis foundation from any responsibility in view of any possible claim.
- That they agree to send additional information that may be required.
- That they agree to inform the foundation of any changes to the team prior to the date for announcing the winners.

b). Sending documentation.

In this preliminary stage, applicants will provide the information requested in the **application form** which can be found on the following links www.premiosocialeveris.com (Spanish) or socialeverisaward.com (English).

The proposal may be presented in **Spanish or English**.

Together with the application form, the candidates must send:

- Presenting your project under the **business model CANVAS SOCIAL**
- Post a **video** describing your project including the following points:
 - Project description
 - Problem solution fit
 - Recipients relevance
 - Current level of development / feasibility to the launch / continuity
 - Successful cases, if applies

The video must meet the following technical specifications:

- **Maximum duration: 5 minutes**
- The video should be attached using YouTube, VIMEO or similar.

Both the registration form and the Canvas plus the video are **mandatory requirements**. Applications which do not include this information cannot be evaluated. Furthermore, the everis foundation reserves the right to disqualify the proposals it deems appropriate at its sole discretion, as well as those that do not comply with the established norms or that, even complying with them, might be detrimental to the reputation of the everis Group.

2. Preliminary analysis and pre-selecting candidates.

Upon receipt of each project, the preliminary analysis phase of the received proposals begins, mainly focusing on the criteria presented in the First Point (Aim of the competition) of these terms.

The everis foundation may request interviews with the entrepreneurial team to receive complementary explanations of the different sections of the proposal in order to gain the most complete knowledge of the project.

The proposals received by the everis foundation will not be returned to the applicants.

3. Evaluation Committee

The everis foundation will appoint an expert evaluation committee consisting mainly of members of the everis Management team to select those candidates who will enter the final. If deemed necessary, members of the entrepreneurial and/or technology community may join the evaluation Committee.

4. Final Stage and Jury.

The finalist candidates will present their project to the jury of the everis Social Intrapreneurship Award during the month of April 2019 in the offices of everis in Madrid.

The jury of the everis Award will be appointed following approval by the Executive Committee of the Board of the everis foundation. The jury will be made up of everis representatives and personalities from the university and business worlds and it will be chaired by the Chairman of the Board of the everis foundation. The jury reserves the right to not grant the award to any of the finalists.

The everis foundation may grant a second award to any of the finalist projects.

Third. Award.

The Award recognizes the social entrepreneurial activity of everis employees with a trip to Japan to learn about the entrepreneurial culture of NTT DATA at its headquarters in Tokyo. To this end, the everis employees of the selected project will receive a tourist class air ticket, from his/her home city to Tokyo (return trip), together with accommodation, transportation and meals. Only everis employees who have taken part in social innovation projects will be eligible for this Award.

Furthermore, the selected project of the Award will receive consulting services from i-deals (company of the everis Group specialized in consultancy for projects of technology entrepreneurship) for a period not exceeding one (1) month to improve aspects of the said project.

All the documentation related to the trip will be the responsibility of the traveller. The everis foundation will be exempt of any responsibility in this respect.

If, for any reason, the said trip does not take place due to causes external to the everis foundation, the everis foundation will not be obliged to recognize the costs of the paperwork and documents incurred by the winner(s), nor will be obliged to economically recognize the value of the tickets and the accommodation.

Fourth. Conditions and entry requirements.

All employees of the companies within the everis Group may be present and take part in this call for as long as they maintain their employment relationship. In case the employee leaves the company for any reason, his/her participation in the project, in case of winning, will end immediately, and he/she will forfeit the Award he or she otherwise might have received

Fifth. Miscellaneous.

The everis Group employees taking part in the competition must obtain of the rest of the project members their express consent, free of charge and without any territorial or time limitation, for the use of their image and name by the everis Group and the everis foundation through the everis Group intranet, webs, and social networks, for dissemination and promotion purposes related to this initiative, and must also grant his/her own.

Use of logos and trademarks.

In any of the activities organized by the winners, as well as in their advertising brochures, website or any other promotional means, the patronage of the everis foundation will appear in a prominent place. This sponsorship should also be reflected in any press coverage. In both cases, and regardless the publishing form, the winners commit themselves to respect and apply the terms of use of trademarks and logos provided by the everis Group to this end. The everis foundation reserves the right to revoke the authorization to use the trademark and the logo of which it is the proprietor.

Privacy Policy

¿Who is the controller processing your data and what are the purposes of the processing? In accordance with applicable legislation, your personal data provided through the application form for the competition will be processed by Fundación Everis, as data controller, with address at Avda. Manoteras 52, 28050 Madrid and identification number G82966326, with the purpose of managing your participation in the competition and its development.

¿What is the legitimation for the processing of your personal data? EVERIS' legal ground for the processing of your personal data is your explicit, informed, free and unequivocal consent given in the Competition's application form. Fundación Everis would not process your data for any other purposes and no automated decisions or profiling will be made of your personal data.

¿Who are the recipients of your personal data? Your Data may be communicated to the Everis Group Companies, some of them established in countries that are not members of the European Economic Area and that have not been declared by the European Commission with an adequate level of protection. However, transfers to these companies will always ensure a high level of protection of personal data by using appropriate safeguards as use of binding corporate rules, standard data protection clauses adopted by the Commission, standard data protection clauses adopted by a supervisory authority or contractual clauses authorized by a supervisory authority. You can find information about companies in Everis Group in the following link (<http://www.everis.com/spain/es-ES/inicio/Paginas/sociedades-grupo-everis.aspx>).

everis will only communicate your data, other than the case abovementioned, for the compliance with its legal obligations. In the event that you win the competition, we may also communicate your data to third entities in order to manage the prize, such as travel agencies, hotels, etc. In this case, we will prior inform you of this data communication, once you are declared as winner.

Personal data requested in the form are necessary for your participation in the Competition. If you do not provide any of them, it is possible that you cannot take part in the competition.

¿How long will we keep your data? Your personal data will be retained until necessary for managing your participation in the competition, and, being the case, giving you the prize. We may also preserve your data for mentioning you as winner of former editions of the competitions in future competition. Having expired this term, your data will be blocked during the prescribed time limits established by the applicable rules.

¿What are your rights? You can revoke your consent at any moment, though if you revoke your consent to take part in the competition, you would not be considered as participant any longer. Once you revoke your consent, that would not be retroactive except otherwise established by law, we will cease in the data processing, though we may preserve them blocked during the prescribed time limits established by the applicable rules. As personal data subject, you can also exercise your right of access, right to request rectification or erasure, right to restriction of processing, right to portability of data and to limitation of the processing and any other contained in the legislation regarding Personal Data.

For the exercise of the rights you will have to address a written communication by email to the address of data.protection.office@everis.com or to the address Av. Manoteras 52, 28050 Madrid attaching copy of your ID and specifying the right you want to exercise.

If you consider that the processing of your personal data is not adequate, as well as in the case of not seeing the exercise of your rights satisfied, we remind you that you may lodge a complaint to a Data protection control authority of your place of residence.

Confidentiality.

The everis foundation commits to keeping non-winning projects confidential.

Accepting the terms and conditions.

By participating in the contest candidates accept these terms and conditions, without exceptions or restrictions, as well as any decision that may be taken by everis foundation or the Contest Jury, with regards to any issues that may arise.

The participation in this Award implies that the candidate acknowledges and fully accepts these terms and conditions, as well as any decision adopted as a result of any events not foreseen by everis or the everis Foundation. The participation in the initiative entails the express acceptance of the participants of the interpretative decisions of these terms and conditions made by everis. These terms and conditions are subject to Spanish legislation and courts.

ANEX:

About Social Entrepreneurship:

Social entrepreneurship aims to achieve social change for the benefit of the less fortunate or the improvement in some way of the society we live in. It is essential to create social value based on the use of business principles and tools, with innovative solutions to social problems to generate or promote a change in our society.